

### **1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum**

The Govt. R.M.D. Girls P.G. College runs the courses in Arts, Commerce, Science and Home Science stream. Curriculum is designed by Sant Gahira Guru University, Ambikapur which included various topics/chapters covering cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics. The College took care to focus on these issues. Environmental Studies is a compulsory subject for all under graduate first year students, related to Environment and Sustainability. Similarly, Cross cutting issues relevant to Gender, Human Values and Professional Ethics are covered in the prescribed syllabus of University in various subjects in the form of topics, chapters, poems and co-curricular activities.

Environment and Sustainability about Environment and Sustainability related issues, the students got knowledge of Environmental studies in first year of their degree program. The College took care to inculcate values related to environment and sustainability through various practices and programs under NSS. The departments conducted following activities.

- Botany department organized Poster Competition, Essay Competition on Ozone Day,
- Home Science Department organized Science Day Celebration
- International Forest day etc. Botany department organized Water Bird Campaign.
- Chemistry department conducted No Vehicle Day, Plastic Eradication, Water Analysis,
- Paper Bag Making and Soil Testing. NSS Units conducted Tree Plantation, Lectures of Experts in this field,
- During lockdown Plantation by the students and staff near their home at large scale
- Swaccha Bharat Abhiyan and Street Plays on the issues of Environment. Physics Department involved in Awareness programme on Renewable Energy Sources and E-waste Management.
- Staff and student participated in disposable glass factory visit with collaboration of Aashirwad Industries.
- Rain water is stored and used as distilled water in Chemistry department.

#### **Gender Equity**

The prose, poetry and other chapters in certain courses addressed issues related to gender sensitivity and equity. Additionally, our institute organized special programs on gender equality and sensitization and a series of invited talks.

- Janani Suraksha
- Women Safety Programme
- Guidance lecture for female students
- Programme on Women Empowerment
- Self-Defense training for girls students

The college constituted the following committees for the promotion of gender equity as per norms laid by U.G.C.:

- College Grievance Redressal Committee, Sexual harassment prevention cell, Girls Welfare Committee for the well-being of students and staff in the college. There are separate washroom facilities for girls, female staff and male staff. Washrooms are provided with sanitary napkin vending and disposal machine for the safe and hygienic disposal of sanitary napkins.
- The College step towards waiver of tuition fee for girl students at the time of admission to any of the academic programmes offered.
- Girl's candidates are also exempted from the payment of registration fee and also have age relaxation for employment. Female employees also get maternity leave, child care leave and are also entitled to avail leave on adoption of child.
- Students apprised of the gender issues during the Orientation held for newly admitted students each year.
- The College has taken several measures to enhance safety & security on campuses by constituting Grievance Cell, installing CCTV cameras security. Faculty has been directed to keep the door of the lecture hall open during classes.
- The Grievance Cell ensures that posters promoting gender equity & sensitization are placed on the Notice Boards. A Complaint Box is placed outside the office. Telephone / Mobile numbers of the Chairperson and members are made available on the Notice Board of the office and College Website. Strict confidentiality is maintained by the Grievance Cell to encourage the complainant to lodge complaint without fear.
- Counselling is provided to the complainants and the respondents independently by the Grievance Cell. Career guidance & Placement cell also conducted special lectures, mock interviews etc. for career counselling of students.

The IQAC Cell of the College has organised various webinars during covid19 pandemic. On the occasion of National Girls Day at 24.01.2021 the IQAC cell organised lectures with department of sociology and poster presentation with the department of home science. The IQAC Cell has organised lecture on the occasion of International Women's Day, On the Topic "**Women Empowerment and Contemporary Issues**" at 08.03.2021.

### **Human values**

Beside the syllabus, the college organized programmes to inculcate human values in students and staffs.

- Blood Donation Camp is regularly organized.
- NSS volunteers are sent for Disaster management so that the students get familiar with their social responsibility.

- NSS unit is very active and regularly arranged social and cultural activities in the college and adopted village.

### **Professional Ethics**

Ethical practices such as truthful information, facts, and unprejudiced approach are taught in content of syllabus and certificate courses. Career Guidance and Placement Cell and Incubation Centre jointly organized placement activities including training, development of students, aptitude test etc. on a regular basis as per the requirements of industry.