

6.3.1: THE INSTITUTION HAS EFFECTIVE WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

The College has effective welfare measures for teaching and nonteaching staff both.

Welfare measures for Teaching Staff & Non-Teaching Staff

- Medical Empanelment with sophisticated super-speciality private hospitals and diagnostic centres for cost effective prognosis and treatment.
- Duty leave is given to the faculty members for attending seminars, Conferences, Orientation Programmes and Refresher courses.
- TA/DA is given for the employees whenever they go out for official work.
- Various allowances like HRA, compensatory allowance and DA as per the Centre Govt. / State Govt. notifications are allowed.
- Medical leave – as per GOVT rules.
- Employee Provident Fund granted as per PF rules.
- Gratuity – applicable to every staff member after 5 years of permanent service.
- Full paid maternity leave – Maximum 730 days fully paid maternity leaves to all the female employees.
- Encashment of EL at the end of service – At the time of superannuation of an employee, he/she can encash his/her earned leaves (EL) as per the rules of the Higher Education Department.
- Salary timely credited to bank account - Every month end, the employees' bank accounts are credited with their respective salaries.
- Duty leave is given to the staff for outstation office work/training.
- Various allowances like HRA, compensatory allowance and DA as per the Centre Govt. / State Govt. notifications are allowed.
- Medical leave encashment
- RO Water facility.
- Vehicle stand.
- Facility of part final encashment in case of marriage and in illness.
- Funds for organizing Seminars, Workshops and value based programs.
- Family Benefit scheme.
- Proper disbursement of Government welfare schemes to the employees.
- Loan without interest from their provident Fund.
- Study leave for pursuing higher studies.
- Wi-Fi facility.
- Institute provides seed money for various academic projects.
- CCTV camera to ensure safety and security.
- Fire extinguisher.
- Uniform is provided to Peon and Security Guards.

Name of the Employee who benefitted of these services

- Medical Reimbursement granted – Dr U. P Sharma, Asst. Prof. Hindi
Shri Arjun Tripathi, Book Lifter
Shri Ajun Sinha. Asist Grade – 3
- GPF Part Final – Dr. U P Sharma - Asst. Prof. Hindi
Smt M K Tirkey- Lab Technician
Shri Parmeshwar Singh- Lab Attendent

- Agresiya - Late Rambilas
- Medical leave – Sri Jitendra Kumar Gupta, Librarian
Dr U. P Sharma, Asst. Prof. Hindi
Dr. M R Goyal - Prof. Sociology
- Maternal Leave - Smt Mamta Divya – Asst. Prof Chemistry
Smt Vandana Kujur – Lab Technician
- Paternal Leave – Dr Akhilesh Kumar Dwivedi
Sri Jitendra Kumar Gupta
- Earned Leave – All staff
- Duty Leave – All Staff
- Festival Advance – Sri Tula Ram – Peon
Sri Arjun Prasad Tripathi – Book Lifter
- Dress - All Class 4 Staff
- Compensated Appointment – Sri Ajay Kumar on behalf Late Rambilas

All Annual increment, monthly Salary pay bill for all staff prepared timely


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