



7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Gender equity and sensitization

The college constituted the following committees for the promotion of gender equity as per norms laid by U.G.C.:

- College Grievance Redressal Committee, Sexual harassment prevention cell, Girls Welfare Committee for the well-being of students and staff in the college. There are separate washroom facilities for girls, female staff and male staff. Washrooms are provided with sanitary napkin vending and disposal machine for the safe and hygienic disposal of sanitary napkins.
- The College step towards waiver of tuition fee for girl students at the time of admission to any of the academic programmes offered.
- Girl's candidates are also exempted from the payment of registration fee and also have age relaxation for employment. Female employees also get maternity leave, child care leave and are also entitled to avail leave on adoption of child.
- Students apprised of the gender issues during the Orientation held for newly admitted students each year.
- The College has taken several measures to enhance safety & security on campuses by constituting Grievance Cell, installing CCTV cameras security. Faculty has been directed to keep the door of the lecture hall open during classes.
- The Grievance Cell ensures that posters promoting gender equity & sensitization are placed on the Notice Boards. A Complaint Box is placed outside the office. Telephone / Mobile numbers of the Chairperson and members are made available on the Notice Board of the office and College Website. Strict confidentiality is maintained by the Grievance Cell to encourage the complainant to lodge complaint without fear.
- Counselling is provided to the complainants and the respondents independently by the Grievance Cell. Career guidance & Placement cell also conducted special lectures, mock interviews etc. for career counselling of students.

The IQAC Cell of the College has organised various webinars during covid19 pandemic. On the occasion of National Girls Day at 24.01.2021 the IQAC cell organised lectures with department of sociology and poster presentation with the department of home science. The IQAC Cell has organised lecture on the occasion of International Women's Day, On the Topic "**Women Empowerment and Contemporary Issues**" at 08.03.2021.

The IQAC cell has also organized following webinars:

- On the topic "**Gender Justice & Human Rights**" jointly organised by Govt. Degree College, Unnao, U.P. & Govt. RMD Girls PG College, Ambikapur (C.G.) at 04 July 2021.
- On the Topic "**Gender Dynamics in Covid19 & Women Rights**" Jointly organised by Govt. RMD Girls PG College, Ambikapur (C.G.) & Govt RBR NES PG Collge Jashpur at 06 July 2021.

The college promotes gender sensitization through co-curricular activities like workshops, seminars, guest lectures, street plays, poster exhibitions, counselling etc. Awareness programs like importance of human rights, Rights of Girls in Domestic problems, Cyber security awareness programs related to the safety and security of female staffs and students are conducted periodically.


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